



HardHatJobs Inc.
Construction Executive Search

SIX INTERVIEW QUESTIONS TO ASK PROSPECTIVE EMPLOYEES

- 1 Why do you want this role and what can you bring to it?
- 2 What kind of work environment do you thrive in and what workplace culture suits your approach best?
- 3 Please describe your relationship[s] with previous colleagues, clients and managers
- 4 Describe a serious obstacle that you had to overcome that was standing in the way of you achieving your dreams.
- 5 Tell me about one of your proudest professional achievements. Please describe it in a way that someone inside or outside of the industry would understand.
- 6 Please describe a professional situation in which you didn't do well. How might have you done better

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“Raising the Standard of Excellence in Executive Recruiting in
Commercial Construction since 1996”